



**Office of the Military
Division of Emergency Management**

**Tribal Engagement and Equity
Framework**

Purpose:

The purpose of this document is to introduce core principles for the Division of Emergency Management's (DEM) engagement and to ensure equity with tribal nations.

Principles:

The following are principles for tribal engagement:

1. Equity in Emergency Management
 - a. Equality in Relationships: Establish a government-to-government relationship policy where the Tribal Chairperson has ability for a direct relationship with the DEM Administrator. Relationships with the width and breadth of DEM and tribal staff are available and encouraged, but the Tribal Chairperson as the chief executive of the tribal nation has a direct communications line with the DEM Administrator without bureaucratic impediments.
 - b. Representative Inclusion: Review all DEM public bodies for a tribal representative. Review all internal DEM committees for State Tribal Liaison participation.
 - c. Equity in Funding: Tribes are equally eligible to funding managed through the DEM in accordance to agreed upon distribution formulas and project review.
 - d. Equity in Support: As not all tribal nations are large enough to staff an emergency manager full time, the State Tribal Liaisons will assist the Tribe with gaining all the Division's tools to support the Tribe.

2. Equity in Preparedness
 - a. Response and Coordination Equity: Provide technical assistance to ensure tribal nations who wish to participate are at a minimum as a base of a type 3 emergency coordination capability.
 - b. Training Equity: Tribes and tribal members will be eligible for all training available that DEM provides subject to course prerequisites.
 - c. Exercise Equity: Tribes are included in the designs and participation in all state and regional exercises.
 - d. Planning Equity: Tribes are eligible for planning technical assistance through the state and must be considered in regional planning efforts.
 - e. Preparedness Workshop Equity: Tribes will be invited to regional Integrated Preparedness Planning Workshops (IPPW) and Threat and Hazards Identification and Risk Assessment (THIRA)/ Stakeholder Preparedness Report (SPR) workshops (North, Eastern or Southern). Tribes also have the opportunity to work with FEMA directly for the IPPW and THIRA/SPR at their discretion.
 - f. Mitigation Equity: Tribes have equal access to mitigation technical assistance and to mitigation grant funding the DEM administers in accordance with the grant notice of funding.

3. Information Equity:

- a. DEM Notification Equity: Tribes will receive all notices that the county and city jurisdictions receive through the DEM List Serve.
 - b. Public Alert and Warning Equity: Tribes have equal access to technical Assistance for public alert and warning services, and alert and warning assistance through the County Emergency Manager or DEM directly to send emergency messages.
 - c. Communications Equity: Tribes have the opportunity for equitable access to tactical communications, communications to neighbor counties, communications to regional partners, communications to the state and communications to the federal government.
4. Equity in Response Coordination:
- a. Mutual Aid: Tribes are eligible to be a full member of the Nevada Intrastate Mutual Aid System (IMAS) if they opt in via council resolution.
 - b. Equity in State Resource Coordination: Tribes have the equal opportunity to state resources upon a declaration of local emergency in accordance with state rules, even if the Tribe has not opted into IMAS.
 - c. Equity in Seeking Federal Resources: Tribes have the opportunity to go directly to FEMA for federal resources. Nevada will always strive to serve our tribal partners in every way possible, even when the Tribe has opted to go directly to FEMA.
 - d. Tribal Liaison during Disaster: During a disaster at the request of the Tribe the DEM will send a tribal liaison to the tribal incident command to establish direct communications to the Nevada Operations Center (NVOC).
5. Equity in Recovery Coordination:
- a. Equity in Recovery Assistance: Tribes shall receive equal opportunity to DEM recovery technical assistance or to go directly to FEMA for federal assistance.
 - b. Equity in Damage Assessment Assistance: Tribes have equal opportunities to DEM Damage Assessment Teams or to go directly to FEMA for federal assistance.
 - c. Equity in Disaster Grant Assistance: Tribes have equal opportunities to DEM grant assistance or to go directly to FEMA for federal assistance.
 - d. Equity in Post Disaster Mitigation: Tribes have equal opportunity to post disaster mitigation grant assistance or to go directly to FEMA for federal assistance.